## ZACHARY M. BERGER

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401-295-7349 (home)

401-286-9283 (cell)

Sep 2008 - Jun 2009

#### LIBRARY EMPLOYMENT

# Westerly Public Schools, Westerly, RI

District Librarian - Research Skills Focus, Grades 5 through 12

- Instructional Design: Used various technology and information literacy tools and materials to guide students through required research projects
- Software Trainer: Trained and supported district-wide 5<sup>th</sup> grade use of Renzulli
   Learning™ software and guided students through related research assignments
- Curriculum Development: Co-wrote and formatted the district's first K 12 Research Skills Curriculum, aligned with AASL 21<sup>st</sup> Century Standards and RI GLE/GSEs
- Technology Leadership: As District Technology Committee member, proposed and vetted new technology protocols and equipment
- Student Advisor: Served as faculty member of weekly high school advisory class

#### Westerly Public Schools, Westerly, RI

Sep 2006 - Jun 2008

Library Media Specialist, Westerly High School, Grades 9 through 12

- Classroom Collaborations: Information literacy and research skills instruction to support all areas of high school curriculum
- Library Management: Cataloging, circulation management and analysis, and acquisition and weeding of materials using Spectrum and TitleWave software
- Technical Support: Circulation and maintenance of computers, peripherals, VCRs, DVD players, and overhead and LCD projectors
- Schoolwide Leadership: Co-Chair of NEASC Accreditation "School Resources for Learning" Committee
- Program Development: Redesigned and analyzed summer reading program

#### OTHER EMPLOYMENT

# Dogsitting Services, West Warwick, RI

May 2010 - present

Self-employed dogsitter

- Maintain control of pet and utilize behavior modification techniques when needed
- Facilitate regular exercise while maintaining pet's health and dietary routine
- Establish efficient and reassuring client communications

**Thomas Sgouros Campaign for Treasurer**, North Kingstown, RI Dec 2009 – present Campaign Deputy Treasurer

- Primary legal contact for collecting, recording, depositing, and refunding contributions
- Utilize NGP Campaign Office<sup>™</sup> database management and reporting software
- Adhere to state and federal campaign finance requirements, file quarterly-mandated Board of Election reports, and maintain contact with state regulators

# Bank of America / FleetBoston Financial, Providence, RI

2002 - 2004

- Retirement Benefits Coordinator
- Counseled and coordinated benefits for 444 retiring employees in two-year period
- Achieved 23% increase in customer satisfaction within first three months in position
- Researched, designed, facilitated, and presented benefits seminars throughout the Northeast to as many as eighty employees at a time

#### FleetBoston Financial, Lincoln, RI

1999 - 2002

Human Resources Generalist

- Strong knowledge of company human resources policies, procedures, benefits, products, and services
- Effective problem resolution and crisis management in busy call center environment
- Attended professional development seminars in Microsoft Excel, Fundamentals of Banking, and Compensation and Benefits

#### Borders Books, Music & Café, North Attleboro, MA

1997 - 1999

Assistant Manager of Human Resources, Inventory, Merchandising, and Music

- Daily operational responsibility for 23,500 square foot store and up to 45 employees
- Mentored and developed staff, four of whom were promoted to Assistant Manager
- Supervised shipping and receiving, book orders, returns, and annual inventory of stock

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## STUDENT **TEACHING**

# Narragansett Elementary School, Narragansett, RI

Feb - Mar 2006

Student Teacher, School Library, Pre-School through Grade 4

- Classroom Management: Daily instruction with forty-minute-long Kindergarten classes of up to 23 students per class
- Curriculum Enrichment: Compilation of library titles corresponding to 2<sup>nd</sup> Grade math unit
- Community Outreach: Designed and distributed Parent Resources brochure
- Diverse Learners: Taught Dewey Decimal, Nonfiction Resources, and Story-building lessons using verbal, visual, and kinesthetic components for multiple intelligences
- Program Administration: Assisted with collection development and database maintenance

## Narragansett High School, Narragansett, RI

Jan - Feb 2006

Student Teacher, Library Media Center, Grades 9 through 12

- Differentiated Instruction: "Plagiarism Boot Camp" for accelerated and nonaccelerated classes
- Curriculum Collaborations: Articles of the Constitution, France in the Dark Ages, Landmark Cases of the Supreme Court. Art & Literature Connections
- Technology Instruction: "Create with Photo Story 3" for Social Studies and English classes
- Critical Thinking Models: "Black History Is..." and "What Makes a Memoir Memorable?" displays to foster thoughtful student engagement with current
- Formal Evaluations: Assessments of Art & Literature Connections senior exam projects

#### OTHER **EXPERIENCE**

# University of Rhode Island, Kingston, RI

2005 - 2006

Graduate Assistant, Graduate School of Library and Information Studies

- Community Analysis and Diversity Populations: Portfolio and Rubric Development
- Department webmaster (self-taught), Job List coordinator, and faculty research
- · Co-editor of department newsletters, brochures, and conference materials
- Computer and technical support and troubleshooting for faculty, staff, and students

#### TECHNICAL • SKILLS

- RICAT, Ocean State Libraries, and HELIN **OPAC** navigation skills and RILINK ILL processing and documentation
- Macintosh OS X. Microsoft Windows 2000, and Microsoft XP **Professional** operating systems
- Adobe Photoshop and Lemke Graphic Converter image manipulation software

- Follett Circulation and Cataloging software programs, including Spectrum and **TitleWave**
- Microsoft Office: Word, Excel, and PowerPoint for Windows and Macintosh
- **DreamWeaver** website authoring and design software

- AskRI, H.W. Wilson. EBSCO Host, and Gale online databases navigation skills
- Microsoft Photo Story 3 and Microsoft **Publisher**
- **Basic HTML coding** and web design skills

- Renzulli Learning™ research and differentiated instruction software
- NGP Campaign Office™ software and database management tool
- WebJunction. blogging, podcasting, and social networking skills

- TrueOutcomes ™ Electronic Portfolio
- Sympodium<sup>™</sup> Interactive Display System
- Internet search and navigation tools

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**EDUCATION** M.L.I.S., University of Rhode Island, Kingston, RI, 2006

School Library Media Specialist concentration

B.A., English, University of Rhode Island, Kingston, RI, 1991

## CERTIFICATION Rhode Island K-12 Teaching Certification # 47187

School Library Media, expires August 31, 2011

PROFESSIONAL Rhode Island Educational Media Association

AFFILIATIONS Member, 2004 – present President, 2008 – 2009

Annual Conference Exhibits Coordinator, 2007 – 2009 Board of Directors, Member-at-Large, 2006 – 2007

New England School Library Association Board of Directors, 2008 – 2009 New England Int'l Society for Technology in Education Board of Directors,

2008 - 2009

New England Library Association, 2005 – 2007

Alumni Relations Committee, URI GSLIS, 2004 - 2005

American Library Association, 2004 – present

PROFESSIONAL DEVELOPMENT

Overcoming Challenges: A Program for Writers & Illustrators of Children's Books: "My Biggest Career Challenge and How I Solved It" and "My Biggest Writing/Illustrating Challenge and How I Solved It",

Eric Carle Museum, Mar 2010

Annual Conferences, RIEMA, 2005 – 2009

Leadership Conference: Implementing the New AASL Standards,

New England School Library Association, Mar 2009

Middle & High School Sharing Session, RIEMA, Feb 2009

Elementary Sharing Session, RIEMA, Feb 2009

Freedom of Information and the New RI Civics Standards, University of RI Department of Journalism, Jan 2009

AskRI & WebJunction: Power Tools for Teacher Librarians,

RIEMA/OLIS, Jan 2009

**Annual Conferences**, New England School Library Association, 2007 – 2008 **Annual Conferences**, New England International Society for Technology in Education, 2007 – 2008

Guest Lecturer, URI GSLIS LSC 520: School Library Media Services, Dec 2008 Annual Conference, Connecticut Association of School Librarians, Nov 2008 Model Classroom Grant (RITTI): Electronic Portfolios, RIDE, Jul/Aug 2008 Confratute: Enrichment Teaching and Learning,

University of Connecticut, Jul 2008

Essay Judge, Rhode Island Academic Decathlon, Mar 2008

Podcasting Workshop II, RIEMA, Dec 2007

Guest Lecturer, URI GSLIS LSC 520: School Library Media Services, Dec 2007

Podcasting Workshop I, RIEMA, Dec 2007

Secondary Sharing Session, RIEMA, Nov 2007

My College Freshman Is Your High School Senior: Information Literacy Needs of First Year College Students, URI Libraries/OLIS/RIEMA, May 2007

Annual Conference, New England Library Association, 2005

AWARDS AND ACHIEVEMENTS

Beta Phi Mu International Library Science Honor Society, URI GSLIS, 2006 Scholarship Recipient, Rhode Island Educational Media Association, 2006 Betty Fast Memorial Scholarship Recipient, URI GSLIS, 2005 – 2006 Scholarship Recipient, New England Library Association, 2005 Phi Alpha Theta International History Honor Society, URI, 1991